

BAYCOM CORP
Annual Meeting of Shareholders
June 17, 2025 at 2:30 p.m. PDT

THIS PROXY IS SOLICITED BY THE BOARD OF DIRECTORS

The undersigned, revoking all prior proxies, hereby appoints George J. Guarini and Keary L. Colwell, or either of them, with full power of substitution and resubstitution, as proxies to represent and vote all shares of common stock of BayCom Corp (the "Company") that the undersigned is entitled to vote at the Annual Meeting of Shareholders of the Company to be held on June 17, 2025, at 2:30 p.m. PDT, or any adjournment or postponement thereof.

THE PROXIES ARE FURTHER AUTHORIZED TO VOTE, IN THEIR DISCRETION, UPON SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING, OR ANY ADJOURNMENT OR POSTPONEMENT THEREOF.

The Board of Directors recommends a vote “FOR” the election of each director nominee named in Proposal 1, “FOR” Proposal 2 and 3.

1. To elect nine (9) directors to serve as members of the Board of Directors of the Company, each for a one-year term

	FOR	WITHHOLD	Shares Voted For Nominee (Cumulative Voting Use Only*)
01. Bhupen B. Amin	<input type="checkbox"/>	<input type="checkbox"/>	_____
02. Harpreet S. Chaudhary	<input type="checkbox"/>	<input type="checkbox"/>	_____
03. Keary L. Colwell	<input type="checkbox"/>	<input type="checkbox"/>	_____
04. George J. Guarini	<input type="checkbox"/>	<input type="checkbox"/>	_____
05. Dennis H. Guida, Jr.	<input type="checkbox"/>	<input type="checkbox"/>	_____
06. Lloyd W. Kendall, Jr.	<input type="checkbox"/>	<input type="checkbox"/>	_____
07. Janet L. King	<input type="checkbox"/>	<input type="checkbox"/>	_____
08. Robert G. Laverne, M.D.	<input type="checkbox"/>	<input type="checkbox"/>	_____
09. Syvia Magid	<input type="checkbox"/>	<input type="checkbox"/>	_____

* Cumulative voting instructions: California Law and the Company's Bylaws provide for cumulative voting for directors. This means that each share held entitles the holder to cast a number of votes equaling the number of directors to be elected. The number of directors to be elected is nine (9). Thus, if a shareholder owns 100 shares, he or she may cast up to 900 votes. A shareholder may cast all of his or her votes for one candidate or distribute such votes among as many candidates as he or she deems appropriate.

2. An advisory (non-binding) vote on executive compensation.

FOR AGAINST ABSTAIN

3. Ratification of the appointment of Moss Adams LLP to serve as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2025.

This proxy, when properly executed, will be voted as directed. If no direction is made, this proxy will be voted “FOR” the election of all director nominees named herein, “FOR” the advisory vote on executive compensation, and “FOR” the ratification of the appointment of Moss Adams LLP.

Please date this proxy and sign your name exactly as it appears hereon. Where there is more than one owner, each should sign. When signing as an attorney, administrator, executor, guardian or trustee, please add your title as such. If executed by a corporation, the proxy should be signed by a duly authorized officer.

Signature _____

Signature (Co-owner)

Dated: _____, 2025

I agree to receive all future communications related to these holdings electronically via the email address provided below. I understand I am able to change this selection at any time in the future.

EMAIL ADDRESS:

Please return your completed proxy whether or not you plan to attend the Annual Meeting. You may nevertheless vote in person if you do attend the Annual Meeting.

If you vote by Internet, you do NOT need to mail back your proxy card

YOUR VOTE IS IMPORTANT

Voting Instructions

You may vote your proxy in the following ways:

- **Via Internet:**
Login to <https://annualgeneralmeetings.com/bcm12025>
Enter your control number (12-digit number located below)
- **Via Mail:**
Pacific Stock Transfer Company
6725 Via Austi Parkway
Suite 300
Las Vegas, Nevada 89119

CONTROL NUMBER

You may vote by Internet 24 hours a day, 7 days a week. Internet voting is available through 11:59 p.m. PDT on June 16, 2025.

Your Internet vote authorizes the named proxies to vote in the same manner as if you marked, signed and returned your proxy card.